

**STATE OF MAINE  
WORKERS' COMPENSATION BOARD  
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**MAINE HEALTH CARE ASSOCIATION  
WORKERS' COMPENSATION FUND**

**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That Elizabeth Caron alleged a July 8, 2004 work-related injury while employed at Freeport Convalescent Center, Inc.
2. That Elizabeth Caron gave notice of incapacity from work for her alleged injury on July 9, 2004.
3. That Elizabeth Caron was compensated for her alleged period of incapacity.
4. That temporary partial payment for lost time from November 21, 2004 through December 21, 2004 was not paid until July 14, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Elizabeth Caron's right to seek any weekly compensation benefits that she is or may be entitled to.

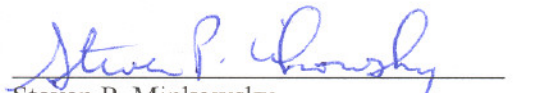
**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Maine Health Care Association Workers' Compensation Fund shall be assessed a penalty of \$1,500.00 payable to Elizabeth Caron. This penalty check shall stipulate that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333-0027.

Dated: March 29, 2006

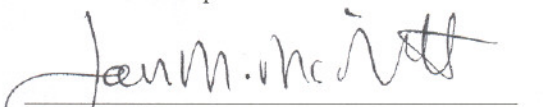


Pamela Cheeseman, CPCU  
Fund Administrator  
Maine Health Care Association  
Workers' Compensation Fund

Dated: May 8, 2006

  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: May 9, 2006

  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
Workers' Compensation Board

**STATE OF MAINE  
WORKERS' COMPENSATION BOARD  
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v.

**MAINE HEALTH CARE ASSOCIATION  
WORKERS' COMPENSATION FUND**

**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That Carmen Duguay alleged an April 27, 2004 work-related injury while employed at Odd Fellows Home.
2. That Carmen Duguay gave notice of incapacity from work for her alleged injury on April 28, 2004.
3. That Carmen Duguay was compensated for her alleged period of incapacity.
4. That temporary partial payment for lost time from July 25, 2004 through August 6, 2004 was not paid until July 13, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Carmen Duguay's right to seek any weekly compensation benefits that she is or may be entitled to.

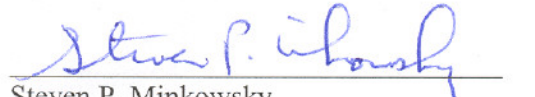
**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Maine Health Care Association Workers' Compensation Fund shall be assessed a penalty of \$1,500.00 payable to Carmen Duguay. This penalty check shall stipulate that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333-0027.

Dated: March 29, 2006

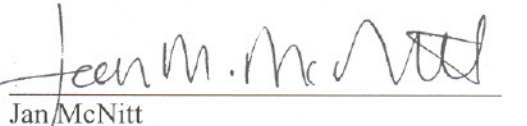


Pamela Cheeseman, CPCU  
Fund Administrator  
Maine Health Care Association  
Workers' Compensation Fund

Dated: May 8, 2006

  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: May 9, 2006

  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
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**MAINE HEALTH CARE ASSOCIATION  
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**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That Nancy Holcomb alleged a February 13, 2004 work-related injury while employed at Sandy River Home Resources.
2. That Nancy Holcomb gave notice of incapacity from work for her alleged injury on February 20, 2004.
3. That Nancy Holcomb was compensated for her alleged period of incapacity.
4. That temporary partial payment for lost time from March 8, 2004 through March 13, 2004 and from March 22, 2004 through March 26, 2004 was not paid until July 13, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Nancy Holcomb's right to seek any weekly compensation benefits that she is or may be entitled to.

**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Maine Health Care Association Workers' Compensation Fund shall be assessed a penalty of \$1,500.00 payable to Nancy Holcomb. This penalty check shall stipulate that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333-0027.

Dated: March 29, 2006

Pamela Cheeseman

Pamela Cheeseman, CPCU  
Fund Administrator  
Maine Health Care Association  
Workers' Compensation Fund

Dated: May 8, 2006

Steven P. Minkowsky

Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: May 9, 2006

Jan McNitt

Jan McNitt  
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**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That Lynn King alleged a December 21, 2004 work-related injury while employed at Katahdin Nursing Home.
2. That Lynn King gave notice of incapacity from work for her alleged injury on December 22, 2004.
3. That Lynn King was compensated for her alleged period of incapacity.
4. That temporary total payment for lost time from January 26, 2005 through January 30, 2005 was not paid until May 26, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Lynn King's right to seek any weekly compensation benefits that she is or may be entitled to.

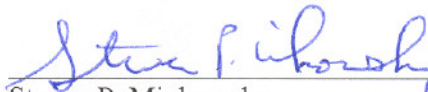
**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Maine Health Care Association Workers' Compensation Fund shall be assessed a penalty of \$1,500.00 payable to Lynn King. This penalty check shall stipulate that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333-0027.

Dated: March 29, 2006



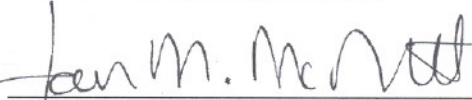
Pamela Cheeseman, PCU  
Fund Administrator  
Maine Health Care Association  
Workers' Compensation Fund

Dated: May 8, 2006



Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: May 9, 2006



Jan McNitt  
Supervisor of the Abuse Investigation Unit  
Workers' Compensation Board



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**MAINE HEALTH CARE ASSOCIATION  
WORKERS' COMPENSATION FUND**

**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That Darilyn Tardif alleged a May 5, 2004 work-related injury while employed at Borderview Holdings Corporation.
2. That Darilyn Tardif gave notice of incapacity from work for her alleged injury on July 12, 2004.
3. That Darilyn Tardif was compensated for her alleged period of incapacity.
4. That temporary partial payment for lost time from July 18, 2004 through July 24, 2004 and from August 8, 2004 through August 14, 2004 was not paid until July 18, 2005.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Darilyn Tardif's right to seek any weekly compensation benefits that she is or may be entitled to.

**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Maine Health Care Association Workers' Compensation Fund shall be assessed a penalty of \$1,500.00 payable to Darilyn Tardif. This penalty check shall stipulate that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333-0027.

Dated: March 29, 2006

Pamela Cheeseman  
Pamela Cheeseman, CPCU  
Fund Administrator  
Maine Health Care Association  
Workers' Compensation Fund

Dated: May 8, 2006

Steven P. Minkowsky  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: May 9, 2006

Jan M. McNitt  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
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WORKERS' COMPENSATION BOARD  
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**MAINE HEALTH CARE ASSOCIATION  
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**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That the following forms are required pursuant to 39-A M.R.S.A. and/or Board-approved Rules:

<b>Employee</b>	<b>Date of Injury</b>	<b>Forms Filed Late</b>
Deanna Bishop	March 1, 2004	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Faith Burgess	June 25, 2004	WCB-1, Employer's First Report of Occupational Injury or Disease* WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Elizabeth Caron	July 8, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Carmen Duguay	April 27, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Susan Duquette	July 2, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Michele Gagnon	October 29, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement

Linda Goodwin	April 20, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Michael Helie	August 16, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Kimberly Johnson	May 28, 2004	WCB-2, Wage Statement
Nancy Labrie	August 1, 2004	WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Ruth Landry	May 31, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Pamela Miller	January 24, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Paul Nadeau	February 16, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement
Linda Redshaw	July 20, 2004	WCB-2, Wage Statement WCB-3, Memorandum of Payment
Jeanette Turner	September 8, 2004	WCB-1, Employer's First Report of Occupational Injury or Disease
Brenda Williams	January 27, 2004	WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) and Filing Status Statement

2. That the forms listed above were filed late.
3. That the failure to file the foregoing forms timely represents twenty-eight (28) separate violations of 39-A M.R.S.A. §360(1)(B).
4. That nothing in this agreement shall be construed as a waiver of the Workers' Compensation Board's right to seek additional penalties pursuant to 39-A M.R.S.A. §359(2) or 39-A M.R.S.A. §360(2) or both sections.



**WHEREFORE**, pursuant to 39-A M.R.S.A. §360(1)(B), Maine Health Care Association Workers' Compensation Fund shall be assessed a civil forfeiture of \$925.00 (1 X \$50.00 for late filed WCB-1 form, 8 X \$50.00 for late filed WCB-2 and WCB-2A forms, 18 X \$25.00 for late filed WCB-2 and WCB-2A forms, and 1 X \$25.00 for late filed WCB-3 form), payable to Treasurer, State of Maine. The penalty payment shall be sent to the to the attention of Mr. Steven Minkowsky, Deputy Director of Benefits Administration, Workers' Compensation Board, 27 State House Station, Augusta, Maine 04333-0027.

Dated: March 29, 2006

Pamela Cheeseman

Pamela Cheeseman, CPCU  
Fund Administrator  
Maine Health Care Association  
Workers' Compensation Fund

Dated: May 8, 2006

Steven P. Minkowsky

Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: May 9, 2006

Jan McNitt

Jan McNitt  
Supervisor of the Abuse Investigation Unit  
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\*The \$100.00 penalty on this violation was paid prior to audit.